ASSOCIATION OF CALIFORNIA NURSE LEADERS

LEADERS in Action!

NURTURING RELATIONSHIPS  CULTIVATING POSITIVE CHANGE  GROWING RESILIENCE

ACNL 41st Annual Conference
February 3–6, 2019 • Pasadena, California
Are you prepared for the challenges and opportunities in today’s rapidly changing health care environment?

ACNL’s 2019 Annual Conference provides you with the knowledge, tools and insights to optimize your effectiveness as a nurse leader as you nurture important relationships, cultivate positive change and grow resilience to deliver quality care to patients and communities. Set in beautiful Pasadena, the Conference features a top-notch educational program, sharing of innovations and best practices, networking with colleagues, and valuable resources and take-aways to utilize in your leadership setting.

The following pages contain Conference highlights. For complete details about presenters, topics and activities, and to register online, visit the ACNL website at: www.acnl.org.

Be a Leader in Action! Attend ACNL’s 2019 Annual Conference

ACNL Conference Objectives

• Explore innovations in nursing practice and leadership.
• Describe how effective leaders can instill calm and confidence in crisis situations.
• Analyze the key components of gamification and its effectiveness in training healthcare professionals.
• Examine how multi-generational relationships are critical to improving patient and staff satisfaction.
• Identify current issues and challenges impacting California’s nurse leaders.
• Discover the power to accelerate your success as a leader through connection, collaboration and contribution to the growth of others.
• Apply CALNOC data and information to improve patient outcomes.
• Examine the role of nurse leaders in combatting human trafficking.

SUNDAY, FEBRUARY 3, 2019

PRE-CONFERENCE SESSION

Leading in Times of Crisis

Rick Sacra, MD, ABFM
Family Medicine Residency Director
ELWA Hospital, Monrovia, Liberia
SIM USA

Medical missionary and Ebola survivor, Dr. Rick Sacra examines key elements of effective leadership in crisis situations, including utilizing volunteers for crisis preparedness, the importance of drills and hands-on preparation and the role of faith and personal commitment in building leadership resiliency.

Members of 2018 ACNL Committees and Circles of Giving Contributors (Nightingale, Visionary and Partner Circles) are invited to attend free of charge. For all others, Pre-Conference Session fee is $50 (early bird discount).

Advancing Excellence

ACNL Committees Meet

Committees will review 2018 work and plan for the coming year. All ACNL members are welcome to attend.

Maximizing Your ACNL Conference Experience

New Member/First Time Attendee Welcome

New ACNL members, first-time Conference attendees and students are invited to attend this informative event to help you optimize your ACNL Conference experience. Meet members of the ACNL Board, Member Experience Committee and other colleagues.

Celebrating Leadership!

President’s Reception

Join Dennis Kneepk as we celebrate his past year as ACNL President. Enjoy cocktails and light appetizers while networking with colleagues and friends. Attire for this celebration is cocktail dressy.

Visit www.acnl.org for more details and online registration
MONDAY, FEBRUARY 4, 2019

KEYNOTE ADDRESS

Leaders in Action
Delivering Quality Care During the Ebola Epidemic
Rick Sacra, MD, ABFM
Family Medicine Residency Director
ELWA Hospital, Monrovia, Liberia
SIM USA

Difficult times can bring out the best in leadership. Dr. Rick Sacra tells his amazing story about delivering care in Liberia during the Ebola crisis. He shares his unique perspective, first as a provider and then as patient after contracting and surviving the Ebola virus.

Planting the Seeds
Accelerating Staff Development through Gamification
Susan Finlayson, DNP, RN, NE-BC
Senior Vice President of Operations
Mercy Medical Center, Baltimore, MD

Gamification is a powerful and efficient method to teach nurses and other healthcare professionals. Dr. Finlayson will explore the key components of gamification and share examples currently being used in training, including The World of Salus, an online adventure game, used to onboard new nurses. She will also highlight results of a three-year study on gamification and its impact on learning.

Harvesting Talent
Growing Your Gen IQ
Amy Lynch
President and Chief Executive Officer
Generational Edge

A respected authority on aligning multi-generational teams in the workplace, Amy Lynch helps you unlock Generational Intelligence by revealing how the Gen IQ of a nursing staff enhances patient-centered care and outcomes. She will connect the dots between Gen IQ, teamwork, respect and efficiency, and describe three important steps for growing Gen IQ.

TUESDAY, FEBRUARY 5, 2019

Innovation Spotlight!
Poster Session and ACNL Committee Showcase

Nurse leaders share their innovative work and best practices in nurse leadership, patient safety and quality, healthy work environments, patient/family engagement and much more. ACNL Committees will highlight their work over the past year.

Tending Your Garden
Unlocking the Potential of Your Role
Ann Tardy, JD, CSP
Chief Executive Officer
LifeMoxie Mentoring

Author and entrepreneur Ann Tardy will help you accelerate your success as a leader by connecting, collaborating and contributing to others. Unleash your leadership power and potential while maximizing your effectiveness in changing environments.

Harnessing the Winds of Change
41st Annual Business Meeting
Dennis Kneeppel, MPA, RN, FACHE, CPHQ, NEA-BC, 2018 ACNL President

ACNL’s strategic goals, achievements and future plans will be shared with the membership. Join us in celebrating ACNL’s accomplishments and welcoming the 2019 Board of Directors.

continued ➤
HIGHLIGHTS CONTINUED

ACNL in Action
Critical Issues in Nurse Leadership
Mary Foley, PhD, RN, FAAN
Director
Center for Nursing Research & Innovation
UC San Francisco School of Nursing
Joseph Morris, PhD, MSN, RN
Executive Officer
California Board of Registered Nursing
BJ Bartleson, MS, RN, NEA-BC
Vice President, Nursing & Clinical Services
California Hospital Association
Judee Berg, MS, RN, FACHE
Nursing Thought Leader
Scott Ziehm, DNP, RN
President
California Association of Colleges of Nursing

Current issues impacting nursing and health care are examined in this interactive session.

Nurse Leaders Making a Difference!

ACNL Awards Luncheon
Join ACNL in honoring outstanding accomplishments in nurse leadership, patient care, community outreach and service to our organization. ACNL scholarships will also be presented.

Early Afternoon Breakout Sessions
• Rousing the Remarkable: Your Opportunity to Shine is Now!
• Building Leadership Capacity: Implementing a Nurse Manager Forum AND Targeted Development of Resources for Emerging Nurse Leaders
• All Aboard! CRUISE to a Healthy Work Environment: An EBP Nursing Fellowship Project AND Leading the Translation of Evidence into Practice
• Civility Matters: Creating an Ethical Environment of Kindness AND Nurse Managers’ Role in Promoting Meaning and Joy in Nursing Practice

Late Afternoon Breakout Sessions
• Bringing Innovation from the Bedside to the Marketplace AND Nursing Presence: Improving the Cancer Patient’s Experience
• Nurse Leader Roundup – One Patient Visit at a Time AND Innovative Interview Processes for New Graduate and Specialty Programs
• Using the IOM to Guide Quality and Safety Competencies AND Patient Progression Hub: Leveraging High-Reliability and Change Management
• Nurturing Relationships Between Acute Care and Behavioral Health to Improve Patient Outcomes AND Reducing Staff Assaults in the Psychiatric Emergency Room: A Multi-Faceted Approach

Leadership on the Frontline
Battling Human Trafficking
Joyce Eden, BS, MHA, RN
Director, Emergency Services
Saint Agnes Medical Center in Fresno
Anitra Williams, DNP, RN, CCRN, HACP
Director for Nursing Operations
St. Joseph’s Medical Center in Stockton

Human trafficking is a form of modern slavery – and no matter where you are, it’s probably happening nearby. Our presenters examine several facets of human trafficking including current and proposed legislation, common myths and red flags, and the nurse leader’s role in combatting this growing epidemic at the organizational and community levels.

Talkin’ Bout My Generation!

Annual Conference Celebration
Co-Sponsored by ACNL and Hill-Rom
Join ACNL and Hill-Rom as we celebrate the diversity of our generations. Come dressed in attire representing the year or decade you were born. Prizes awarded for best costumes.

WEDNESDAY, FEBRUARY 6, 2019
Cultivating Innovation
Improving Nursing Outcomes Through CALNOC
Mary Foley, PhD, RN, FAAN
Director
Center for Nursing Research & Innovation
UC San Francisco School of Nursing

Improve your nursing outcomes! During this informative session, Dr. Foley presents the latest findings, updates and best practices from CALNOC.

CONTINUING EDUCATION CREDIT
Provider approved by the California Board of Registered Nursing, Provider No. 02110 for 14 contact hours.

American Nurses Credentialing Center’s Commission on Accreditation
This activity has been submitted to the Continuing Nursing Education Group for approval to award contact hours. The Continuing Nursing Education Group is accredited as an approver of continuing nursing education by the American Nurses Credentialing Center’s Commission on Accreditation. Arizona, Idaho, and Utah Nurses Associations are members of the Continuing Nursing Education Group of the American Nurses Association.

For more information regarding contact hours, contact ACNL at 916-779-6949.

MORE DETAILS AND ONLINE REGISTRATION AT: WWW.ACNL.ORG
Contribute to ACNL’s Circles of Giving

Your generous support enables ACNL to expand vital programs fostering innovation, professional development, mentorship, research and lifelong learning.

Include your donation with your conference registration.

PRE-CONFERENCE SESSION: February 3, 2019, 3:00 – 4:30 p.m.

Members of 2018 ACNL Committees and Circles of Giving Contributors (Nightingale, Visionary and Partner Circles) are invited to attend free of charge. For all others, Pre-Conference Session fee is listed below.

CONFERENCE FEES:

See ACNL Membership Application on next page for description of membership categories

Early-Bird Registrations MUST be received by Dec. 15, 2018

Year-End Special Registrations MUST be received by Dec. 31, 2018

Regular Fee

☐ I will attend the Pre-Conference session and I am a committee member and/or Circles of Giving Contributor. (No fee)
☐ I will attend the Pre-Conference session ................................................ $50.............. $50.............. $60..............$

ACNL Regular Member Conference Only .......................................................... $695.............. $745.............. $795..............$

Regular Member Conference Plus Member Dues .......................................... $885.............. $935.............. $985..............$

ACNL Affiliate Member Conference Only ...................................................... $560.............. $610.............. $660..............$

Affiliate Member Conference Plus Member Dues ........................................ $660.............. $710.............. $760..............$

ACNL Professional Colleague Conference Only ........................................... $695.............. $745.............. $795..............$

Professional Colleague Conference Plus Member Dues ............................... $775.............. $825.............. $875..............$

ACNL Associate Member (Student/New RN – 1 yr. or less) ......................... $390.............. $450.............. $470..............$

Associate Member Conference Plus Member Dues ...................................... $470.............. $500.............. $550..............$

Emerging Nurse Leader/Emeritus Member Conference Only ..................... $395.............. $445.............. $495..............$

Emerging Nurse Leader/Emeritus Member Conference Plus Member Dues .... $510.............. $560.............. $610..............$

Nonmember .................................................................................. $890.............. $940.............. $990..............$

One-Day Only .................................................................................. $380.............. $405.............. $430..............

(Day Attending: _________________________________)

Spouse/Guest Fee ..................................................................... $230.............. $250.............. $275..............

Spouse/Guest Name:  ____________________________________________

3 or more ACNL members from the same facility ....................................... $675 each.............. $725 each.............. $775 each..............

(Must be Mailed Together, NO EXCEPTIONS)

Donation to ACNL’s Circles of Giving ......................................................... $

CANCELLATION POLICY: Registration fees, less a $150 cancellation fee, are refundable if written notice is postmarked by Jan. 11, 2019. Substitutions encouraged.

☐ Check here if New Member   ☐ Check here if First-Time Attendee

IMPORTANT: Please RSVP for the events you will attend:
(No additional charge for these events. Your RSVP needed to ensure sufficient refreshments and seating)
 ☐ President’s Reception (Sunday) ☐ Awards Luncheon (Tuesday) ☐ Annual Conference Celebration (Tuesday Evening)

TOTAL REGISTRATION AMOUNT $
Transforming Nurse Leadership

For more than 41 years, the Association of California Nurse Leaders (ACNL) has been developing nurse leaders, advancing professional practice, influencing health policy and promoting quality and patient safety. ACNL is a powerful voice for nurse leaders throughout California and serves as a statewide and national example of affecting positive change for nursing and health care.

Our members are diverse in their experience and talents. Focusing on outcomes, ACNL seeks the active engagement and participation of all its members. Through this collective strength, nurse leaders can best meet the needs of their organizations, clients and communities, while at the same time, advance the profession and practice of nursing.

If you are a nurse leader, or aspiring to be one, ACNL is the organization for you.

Join ACNL as we create and influence the future of health care!

ACNL: Harnessing the Winds of Change!

ACNL MEMBERS
RECEIVE A DISCOUNT
ON THEIR CONFERENCE REGISTRATION FEES.

Please complete the information below and the Conference Registration Form on the reverse side.

Name: ____________________________________________________________________________

BUSINESS INFORMATION

Title: ____________________________________________________________________________

Organization: _____________________________________________________________________

Address: __________________________________________________________________________

City: __________________________ State: ________ Zip: ______________

Phone: (______) __________________ Fax: (______) __________________

E-Mail Address: __________________________________________________________________

RN License #: ____________________________

HOME INFORMATION

Address: __________________________________________________________________________

City: __________________________ State: ________ Zip: ______________

Phone: (______) __________________

E-Mail Address: __________________________________________________________________

Preferred mailing address:    ☐ Office    ☐ Home
Preferred e-mail address:     ☐ Office    ☐ Home

AREA OF PRACTICE

☐ Acute Care                      ☐ Ambulatory Care
☐ College/University             ☐ Community/Home Health
☐ Consulting Firm                ☐ Government Agency/Military
☐ Health Care System             ☐ Long-Term Care
☐ Nonprofit Professional Association ☐ Publishing
☐ Self-Employed                  ☐ Other, please describe: ____________________________

ANNUAL DUES

Regular ☐ 1 Year $210  ☐ 2 Years $395
Emerging ☐ 1 Year $130  ☐ 2 Years $250 (less than 2 years in formal leadership position)
Emeritus ☐ 1 Year $130 (active ACNL member for 5 years or more, age 62 or older, working less than 25% time)
Affiliate ☐ 1 Year $120 (Member of ACNL partner organization CACN)
Associate ☐ 1 Year $100 (Full time student or newly licensed RN)
Professional ☐ 1 Year $140 (Formerly Friend of ACNL)
Colleague

Select method of payment on Conference Registration Form on reverse side and mail or fax to ACNL.