



ACNL in Action:

Nurse Leaders Making a Difference!

Association of California Nurse Leaders

May 2018

Happy Nurses Week!

Thank *YOU* for All that *YOU* Do!

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ASSOCIATION OF CALIFORNIA NURSE LEADERS
STRATEGIC PLAN 2018–2020

LEADERS IN ACTION
Harnessing the
Winds of Change

AREAS OF FOCUS

- Career Development
- Education
- Health Policy Advocacy
- Information & Resources
- Membership Engagement
- Mentorship
- Partnerships
- Research and Evidence-Based Practice
- Strategic Networking
- Work Environments

OUR VISION
Positioning Nurse Leaders to Create and Influence the Future of Health Care

OUR MISSION
ACNL is the professional nursing organization that:

- Develops nurse leaders
- Advances professional practice
- Influences health policy
- Promotes quality and patient safety

OUR VALUES

- Integrity
- Innovation
- Inclusivity
- Diversity

ACNL
Association of California
Nurse Leaders

ACNL's Strategic Plan – guiding the work of ACNL's board, committees and staff. Look to future issues of *ACNL in Action* for updates and how you can become more involved.

(Continued)

ACNL Participates in Recent Legislative Advocacy Events

ACNL CEO Kim Tomasi joined other ACNL members in attending two important legislative advocacy events – the California Hospital Association’s Leg Day and ANA\California’s RN Day at the Capitol.

To prepare participants for an afternoon of discussions with California legislators and their staff members, CHA’s Leg Day began with an educational session kicked off by CHA CEO Carmela Coyle. Dr. Richard Afable described strategies for success in the changing health policy climate. Diana S. Dooley, Secretary of California’s Health and Human Services Agency shared a historical perspective of healthcare in our state. Governor Jerry Brown spoke briefly about the economy – especially related to healthcare. BJ Bartelson, CHA’s VP of Nursing and Clinical Services and a past ACNL president, participated in a panel presentation exploring current legislation of interest to healthcare.

Major legislation discussed during CHA Leg Day included:

- AB 2798 (Maienschein) – establishes specific timelines for the Department of Public Health (DPH) to approve applications from hospitals seeking to modify, add or expand a service or program. *CHA supports*
- AB 1795 (Gipson) – allows specially trained paramedics within defined parameters/protocols to transport intoxicated patients to sobering centers and acute mentally ill patients to appropriate facilities. *CHA supports*
- SB 1288 (Leyva) – Requires state periodic inspections of health facilities to include reviews of compliance with the nurse-to-patient ratios and staff assignment regulations. *CHA opposes*
- SB 1152 (Hernandez) – Requires health facilities, regulated by the Department of Public Health, to include within the hospital discharge policy a written homeless patient discharge planning policy and process. Requires homeless patients have a safe and suitable place to go, hot meal within 2 hours of discharge, clothes and 30-day supply of medications. *CHA opposes*

ANA/California’s RN Day at the Capitol

More than 150 RNs from across the state participated in ANA/C’s RN Day at the Capitol in April. In addition to ACNL CEO Kim Tomasi, other ACNL members in attendance included JoAnn Mette, Joyce Eden, Janette Moreno and Anita Girard.

Speakers for the morning educational session included ANA\C’s Executive Director Marketa Houskova and Lobbyist Roxanne Gould, BRN Executive Officer Dr. Joseph Morris, CHA’s BJ Bartelson, as well as several state legislators. Featured speaker was Nurse Alice Benjamin, a media trained health expert who shared strategies to help nurses strengthen their voice and influence and become more effective advocates for patients, communities and the nursing profession.

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Highlights of AONE Annual Conference in Indianapolis

Nurse leaders from across the nation attended AONE's conference in April. The opening keynote speaker was author Chip Heath, who described strategies for creating memorable moments. Former Congressman Patrick Kennedy explored the ongoing challenges in mental health and addiction services. Bioethics expert Cynda Hylton Rushton described the importance of moral resilience. Global business columnist Rana Foroohar discussed the major issues in the economics and politics of healthcare. Inspirational endnote speaker, Chef Jeff Henderson, shared his personal story of self-transformation.

ACNL's Anitra Williams presented a breakout session on human trafficking. The interest in Anitra's presentation was so high that the fire marshal halted admittance into her session. Additionally, the AHA Foundation honored longtime ACNL member Linda Burns Bolton for her distinguished career and many contributions to health care. ACNL was recognized as the top AHAPAC contributor.

BRN Update

Clinical Placement Issues

Thank you to all ACNL members who completed the survey from the BRN. This survey is intended for use in clinical placement and other California nursing workforce issues.

Assemblymember Miguel Santiago (D-Los Angeles) has withdrawn AB 2759, a bill prohibiting publicly funded clinics and health facilities from excluding students enrolled in a community college associate degree prelicensure nursing program from clinical placement slots. It also would have prohibited facilities from preferential hiring of BSN graduates. Currently, there is no new legislation surrounding clinical placement issues. Although AB 2759 was pulled by the author, there remains the potential for amendments that will insert new language in current legislation.

A special thanks to ACNL past president Mary Wickman for leading the collaborative work within the Quad Council (ACNL, ANA/C, CACN and COADN) to allow professional nursing to review and solve issues impacting nursing, education and patient care.

BRN Fee Increase – Effective April 5, 2018

In late March, the BRN held an emergency meeting to finalize fee increases that went into effect April 5. The decision by the BRN has an immediate impact on new license applications from nursing school graduates. The new application fee for licensure is \$300 while the fee for a new public health certificate is \$500. Continuing education provider fees increased to \$500.

Learn More About BRN Fee Increases

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ACNL Offers Scholarships for Lifelong Learners

By Anne Tanner, MN, RN, NEA-BC, FACHE
Board Liaison to the Philanthropic, Recognition & Scholarship Committee

Education is the most powerful weapon you can use to change the world! -Nelson Mandela

The glow of the computer screen shone brightly as the student pondered the content of her next essay. She wondered how she had arrived at this place – a university with a challenging program in nursing – a place she had envisioned herself being for many years. She knew she had traveled a difficult path to get here. Working full-time and raising a family filled the hours. She wondered how the cost of this program could be offset by the demands of everyday expenses on her family's budget. Despite the program costs, the student's passion for becoming a nurse was a goal far above any other.

The young RN considered his options – he already has a BSN but wants to continue his education: MSN, DNP or PhD? These are expensive programs. His goal is to move up the career ladder. Maybe even chief nursing officer someday?

Do these people sound like you or someone you know? ACNL offers scholarships, including the Nurses' Float Scholarship, which are awarded annually at ACNL's Conference in February. There are several types of scholarships available to ACNL members including:

Academic Scholarships – awarded to nurse leaders pursuing graduate degrees in nursing or fields supporting health care leadership (i.e. MN, MSN, MBA, MPH, DNSc, DNP, PhD).

Leadership Fellowships – awarded to nurse leaders who may or may not have an advanced degree, but who are interested in pursuing concentrated studies in an area of health care that will enhance leadership skills such as AONE Center for Nursing Leadership Program, Premiere Healthcare Executive Fellowship at Kellogg Business School or Legislative Internship.

Research Scholarships – awarded to a graduate student conducting a research project as part of their academic degree. This scholarship would help fund their research expenses.

Nurse's Float Scholarship – awarded to a registered nurse pursuing either an ADN to BSN or BSN to MSN degree. Membership in ACNL or California residency is NOT required to apply for the Nurse's Float Scholarship.



ACNL has long been a supporter of lifelong learning and of helping nurses attain their initial, intermediate or terminal degrees in nursing. In addition to ACNL scholarships, our longtime partners Alpha Consulting Group and Catalyst Systems also award an annual scholarship. The online scholarship application process opens in June. Application deadline is September 1, 2018. **More information coming soon!**

Pictured: Scholarship recipients at ACNL's 2018 Annual Conference in Monterey.

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Supporting lifelong learning by awarding scholarships to the next generation of nurse leaders is one of the many ways the *Circles of Giving* program supports the work of ACNL. Your donation in any amount will further ACNL's work and vision!

[To Learn More or Make a Donation to ACNL's Circles of Giving](#)

Upcoming Events:

ACNL's Foundation for Leadership Excellence Course

November 12-16, 2018
Embassy Suites – Garden Grove

ACNL's *Foundation for Leadership Excellence Course* is a five-day intensive program to help emerging nurse leaders develop long-lasting, effective leadership skills. Whether it's human resource issues, customer-service concerns, implementation of quality and patient safety initiatives, budget analysis, cost-saving mandates or building your influence as a leader, you will gain new perspectives and solutions for the difficult challenges you face on a daily basis.

[More Information and Online Registration](#)

Free Webinars from ACNL

Developing a Best Practice Sepsis Program: Exemplars for Nurse Leaders

Tuesday, June 5, 2018 at 12:00 - 1:00 p.m. (Pacific Time)

Webinar Presenters:

Lynn Forsey, PhD, RN, CPHQ, CPPS
Director of HIIN Strategy and Support, Science Advisor
Hospital Quality Institute

Mary Cook Sullivan, MS, RN, CNS
Sepsis Project Manager, Adult Quality Improvement
Department of Quality, UCSF Health

Rose Colangelo, MSN, RN, MICN, CEN
Manager of Emergency Services
Scripps Memorial Hospital La Jolla

[Register for this Webinar](#)

(Continued)

Your Leadership Toolkit: The Coaching Mindset

Wednesday, June 13, 2018 at 12:00 - 1:00 p.m. (Pacific Time)

Webinar Presenter:

Lisa Robinson
Director, Culture Transformation and Employee Development
Blood Systems

By participating in this leadership workshop, you'll have the opportunity to learn three key coaching skills:

- How to develop and utilize powerful questions
- Understand the difference between a managing vs. coaching mindset
- Manage your assumptions to maximize your effectiveness as a leader

[Register for this Webinar](#)

ACNL's website contains an impressive library of past webinar presentations. As an ACNL member you have complete access to past webinar recordings.

[Visit ACNL's Webinar Library to Access Past Programs](#)

Please Note – You will be prompted to log-onto ACNL's website to view webinar recordings



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