



ACNL in Action:

Nurse Leaders Making a Difference!

Association of California Nurse Leaders

May 2017

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5.8% Increase in Number of CA RNs with BSN or Higher

Results of the 2016 California Sample Survey of RNs, commissioned bi-annually by the Board of Registered Nursing, showed a 5.8 percent increase in the number of California RNs with a BSN or higher degree between 2014-2016. According to Judee Berg, Executive Director of *HealthImpact*, this is a significant increase when you consider the overall growth in the number of RNs in the state.

Berg reports that 67.3 percent of RNs in California hold a BSN or higher degree. She credits this increase to: multiple collaborative partnerships between community colleges and universities, employer support for academic progression, and the work of organizations including *HealthImpact*, the California Action Coalition and professional nursing associations.

Nominations are Open for ACNL's 2018 Board of Directors

Submit your name to be on the ACNL ballot for a board position for 2018. Board service is an excellent way to make a significant difference in the nursing profession beyond your work setting. You will also increase your personal satisfaction with your leadership role, expand your influence, and network with a wonderful board of directors!

There are seven board seats open for 2018 – one from each of the four regions and academia; as well as secretary/treasurer and president-elect. Each position is a two-year term, with the exception of president-elect, which is three years with the term of presidency being February 2019 - February 2020.

Active regular or emerging nurse leader members are eligible to submit an application. Deadline is June 15, 2017. Download the Nomination Packet for more details.

[ACNL Nomination Packet](#)

(Continued)

You're Invited to Participate in ACNL's Mentoring Program

Deadline to Apply: Friday, May 26 at 12pm PST www.acnlmentoring.org

ACNL's Mentoring Program is a unique and valuable professional development experience. This structured, six-month program is designed to build leadership, collaboration and mentoring skills while advancing the nursing profession. The program utilizes a state-of-the-art virtual platform with extensive resources for mentors and mentees.

Whether you are an emerging nurse leader striving to build your skills or an experienced nurse leader with a desire to give back to our profession, the ACNL Mentoring Program is an excellent venue for professional development and growth. **Cohort 8 runs June- December 2017.** Kick-off and training will be Tuesday, June 6 @ 12 pm PST (virtual via WebEx)

How Do I Apply? Update or complete a profile: URL: www.acnlmentoring.org

New Participants: Click on "Apply to the Program" to register and complete your profile. Please complete ALL fields to enable ACNL to match you with a compatible mentoring partner. Check the box under Tab 2 "I confirm I would like to participate in the next intake of the Mentoring Program."

Current/Past Participants: Update your profile with new information. Check the box under Tab 2 "I confirm I would like to participate in the next intake of the Mentoring Program."

The image shows a screenshot of a web application interface. At the top, there are four purple tabs labeled 'Part 1 My Work Experience', 'Part 2 My Participation', 'Part 3 My Competencies', and 'Part 4 More About Me'. Below the tabs, there is a checkbox with a green border and a mouse cursor pointing to it. The text next to the checkbox reads: 'I confirm I would like to participate in the next intake of the Mentoring Program'.

Exciting Leadership Opportunity from ACNL!

Deadline to Apply for ACNL CEO Position is May 31, 2017

Longtime ACNL CEO Patricia McFarland is ready to pass the baton to a nurse leader who will guide ACNL and our partner organizations to the next phase of advocacy, excellence and change. If you are a seasoned nurse leader – passionate about improving the health of our communities, and committed to lifelong learning and lending your voice to discussions at diverse tables where health care decisions are made – this position may be right for you.

A successful ACNL CEO will hold at least a master's degree in nursing or a related field, have 10 years of proven leadership experience, possess excellent written and verbal communication skills, and enjoy collaborating with nurse leaders at all levels. ACNL's CEO must be a results-oriented leader and change agent who is savvy at business and an expert in motivating others to action.

If you are interested in learning more about this tremendous opportunity, please contact the ACNL corporate office at 916-779-6949. Interested candidates are invited to send their letter of interest and CV to Wendy Smolich, Administrative Manager at Wendy@acnl.org.

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Upcoming Foundation for Leadership Excellence Courses

Our health care environment is changing rapidly. Health care reform, pay for performance, HCAHPS, value-based purchasing, quality, patient safety and other critical initiatives are vital to the success of your healthcare organization and your ability to provide optimal patient care.

ACNL's *Foundation for Leadership Excellence Course* is a five-day intensive program to help you develop long-lasting, effective leadership skills. Whether its human resource issues, customer-service concerns, implementation of quality and patient safety initiatives, budget analysis, cost-saving mandates or building your influence as a leader, you will gain new perspectives and solutions for the difficult challenges you face on a daily basis. In 2017, Foundation programs will be offered in September, October and November:

September 11-15, 2017

Embassy Suites – Walnut Creek
1345 Treat Blvd, Walnut Creek, CA

November 6-10, 2017

Embassy Suites - Anaheim South
11767 Harbor Blvd, Garden Grove, CA

October 23-27, 2017

The Plaza at St. Agnes Medical Center
1111 E. Spruce Avenue, Fresno, CA

[Program Brochure and Registration Form](#)

Plan to Attend an Upcoming ACNL Regional Meeting

Co-Sponsored by the Member Experience Committee, local ACNL Chapters and ACNL's Philanthropic Program - the Circles of Giving

ACNL's Member Experience Committee, in collaboration with local ACNL chapters and with funding from the *Circles of Giving* program, will present regional programs for ACNL colleagues and chapter members to engage nurse leaders in important conversations, while providing professional development, continuing education credit and networking opportunities. The first meeting, on May 12 in Danville, was a huge success! Don't miss the meeting coming to your regional area:

Central Valley Regional Meeting

June 16, 2017
9:00 a.m. – 3:00 p.m.
Saint Agnes Medical Center
Fresno, CA

[June Meeting – Information & Registration](#)

South Regional Meeting

August 18, 2017
10:00 a.m. – 4:00 p.m.
West Coast University - Las Palmas Campus
Anaheim, CA

[August Meeting – Information & Registration](#)

San Diego Regional Meeting

July 21, 2017
9:00 a.m. – 3:00 p.m.
San Diego location to be determined

[July Meeting – Information & Registration](#)

Stockton Area Regional Meeting

September 15, 2017
9:00 a.m. – 3:00 p.m.
San Joaquin Agricultural Center
Stockton, CA

[Sept. Meeting – Information & Registration](#)



The *Circles of Giving* program generates funds to further ANCL's work and actualize our vision of creating and influencing the future of health care. Your generous support enables ACNL to expand vital programs fostering innovation, professional development, mentorship, research, health policy advocacy and lifelong learning. This is an exciting and challenging goal that begins with each of us!

The Philanthropic Committee has set a goal of 51% of our membership donating this year. Philanthropic Co-Chairs Paul Wafer and Stephanie Mearns each pledge to donate \$1 for every contribution received. Phase II of ACNL's Strategic Philanthropic Plan focuses on obtaining grants from foundations who share ACNL's vision and will support our work. These potential donors look more favorably on organizations with a high percentage of member support. Therefore, your contribution, in any amount, is important!

[Learn More About ACNL's Circles of Giving Or Make a Contribution](#)

ACNL is a 501c3 nonprofit organization - all donations to our Philanthropic Program are tax deductible.

Health Care Leadership Fellowship Program at UCSF Now Accepting Applications

Applications are now open for the California Health Care Foundation's Health Care Leadership Program. Administered by Healthforce Center at UC San Francisco, this program transforms the clinicians of today into the health leaders of tomorrow. Since 2001, 480 health professionals have participated in the CHCF Health Care Leadership Program.

Up to 32 physicians, nurses, dentists, pharmacists and other health care professionals are selected annually for this two-year, part-time fellowship. Led by national experts in health care and leadership development from Healthforce Center at UCSF, the program addresses health care issues from the perspectives of business management and public policy.

The California Health Care Foundation covers most costs, but fellows' home institutions pay \$2,500 per year in tuition, and participants are expected to cover minimal travel expenses. The part-time program is for clinically trained health care professionals with at least five years of leadership experience who live and work in California. The program seeks diversity across disciplines, organizations, geography and ethnicity, with a special focus this year on underrepresented minorities (African American and Hispanic) and behavioral health clinicians.

[Learn More and Apply](#)

Application Deadline: June 30, 2017

(Continued)

Mark Your Calendar for ACNL's 40th Annual Conference:

TAKING THE DEEPER DIVE!

Empowering Leaders | Promoting Innovation | Advancing Excellence

February 4 – 7, 2018

Monterey, California

More Details Coming Soon!



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