



ACNL in Action:

Nurse Leaders Making a Difference!

Association of California Nurse Leaders

November 2016

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ACNL Board Approves Funding to Advance Executive Leadership Academy

Funds to support the next phase of planning for ACNL's Executive Leadership Academy were recently approved by the Board of Directors. The Nurse Leadership Development Committee, under the direction of Chantel Johnson and Candy Judson, applied for and received Board support to move the Executive Leadership Academy forward with help from curriculum consultants. Over the next few months, key members of the committee will begin working with the consultants to finalize the curriculum. The goal is to have a product available for review by nurse leaders at the executive level at ACNL's 2017 Conference in February.

The funding for this project would not have been possible without the generous support of our members and the work of the Philanthropic Committee. Since ACNL's 2016 Annual Conference in February, members have pledged more than \$130,000 to the *Circles of Giving* program. These funds are earmarked for **Scholarships & Fellowships**, to support our **Mentorship** program (via the LifeMoxie platform), expand current **Education and Professional Development** offerings, further **Research** activities, and strengthen ACNL's **Health Policy and Advocacy Education** program.

If you have not yet contributed to the *Circles of Giving*, please consider joining your peers in supporting this important program. Giving is quick and easy – just visit the ACNL website at:

<http://www.acnl.org/circles-of-giving>.

There are three levels of participation in ACNL's *Circles of Giving*. We know that donating at these levels may not be possible for all members, so please contribute whatever amount you feel comfortable giving. The number of members participating is just as important as the amount. All donations are tax deductible. *Read Beth Eichenberger's story about ACNL and the Circles of Giving on page 4.*

Thank you for your commitment to current and future nurse leaders!

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Board of Registered Nursing Update

Since joining the BRN as Executive Officer in July, Dr. Joseph Morris has hit the ground running. In the few short months since his tenure began, the department has undergone reorganization, implemented new processing strategies, hired additional staff and redistributed its work flow.

With these changes, the BRN is pleased to report significant improvements in processing times for new graduate applications. When Dr. Morris began as EO, new grad processing times were at an all-time high of six months. Currently, newly licensed nurses can expect to receive their *Approval to Test* (required to sit for the NCLEX) in approximately 30 days. Endorsement application times are also improving. This week, we have also noticed an improvement in the public health certificate processing times.

When assisting nursing colleagues endorsing from other states, encourage them to apply online – this alone will decrease their application processing time. Delays are also seen if endorsing RNs use the hard card fingerprinting process rather than the LifeScan system.

Over the past year, the Quad Council (ACNL, ANA\California, CA Association of Colleges of Nursing and CA Organization of Associate Degree Nursing Directors) has had the opportunity to work with the BRN staff, and now Dr. Morris, on key issues confronting the nursing profession – including processing time for new graduate licensure, endorsements, APRN regulations and public health certification. Our conversations have been productive and collaborative. While there is still work to be done, we have seen improvements in many areas. ACNL will continue to work with the Quad Council, Dr. Morris and the BRN to ensure that the issues confronting our members and profession are addressed. As we approach yet another sunset review year, there will be many opportunities for us to continue to collaborate to address issues and concerns.

In case you missed the announcement, the BRN's diversion program has been renamed the Intervention Program (<http://rn.ca.gov/intervention/index.shtml>). Dr. Morris reported that the Board is seeing an increase in legal cases related to alcohol and substance abuse. They will continue to encourage students and others to attend the open disciplinary meetings as part of their commitment to serving and protecting the public.

Yes on Prop 52

ACNL Joins Broad Coalition Supporting Proposition 52

Proposition 52 is a common-sense solution designed to permanently extend a significant cost-saving partnership between hospitals and the State of California. This partnership will result in nearly \$18 billion in additional federal money over seven years to help hospitals meet the needs of Medi-Cal patients, at no cost to taxpayers. In fact, the Legislative Analyst's Office estimates Proposition 52 will save the state over \$1.5 billion in costs for children's health coverage by FY 2019-20 and increase support to state and local public hospitals by nearly \$350 million. Without the funding that would come from Proposition 52, payments for Medi-Cal services will likely be reduced during years of budget crises, making physicians and advanced practice nurses more reluctant to participate in the program.

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Proposition 52 is sponsored by a broad coalition of healthcare providers, including ACNL and the California Hospital Association, as well as labor and business leaders, community organizations and citizens committed to maximizing the amount of federal funds available to California to provide healthcare services to children, seniors and working families through Medi-Cal. To assist members, ACNL's Communication/Voice of Nursing Committee has developed talking points describing the key elements of Prop 52.

[Access Proposition 52 Talking Points](#)

Zika Virus Resources from ACNL Communication/Voice Committee

To help members stay informed, the Communication/Voice of Nursing Committee is providing you with important information on the Zika virus, including key links to the CDC. Special thanks to the committee for consolidating key resources for ease of use.

In February 2016, the World Health Organization declared the Zika virus to be a public health emergency on an international scale. As the virus continues to spread through the Americas, ACNL is connecting members to resources to ensure that nurse leaders have access to current information to safely and effectively care for patients and support decision-making, staff training and patient/family education.

Resources

- World Health Organization – Health Topics: Zika Virus – <http://www.who.int/topics/zika/en/>
- Centers for Disease Control and Prevention (CDC) – Zika Virus – <https://www.cdc.gov/zika/index.html>
- California Department of Public Health Division of Communicable Disease Control: [CDPH Zika Virus FAQs for Healthcare Providers, dated September 12, 2016.](#)

Participate in ACNL's Fall Membership Campaign

Share the value of ACNL membership with your colleagues and have a chance to win a free one-year membership. For every two new members you refer until November 30, you will have a chance to win a free one-year membership renewal. One prize will be awarded to a member in each of our two highest recruiting regions.

ACNL offers many benefits for experienced and emerging nurse leaders (*see link below to access flyer detailing benefits of membership*). Encourage your nurse colleagues to:

- **CONNECT** with other nurse leaders practicing in a variety of health care roles and settings.
- **COLLABORATE** to strengthen their voice and influence as nurse leaders.
- **CULTIVATE** new knowledge, innovation and professional growth.

Refer prospective new member to www.acnl.org to join ACNL. Instruct them to enter your name in the *Referred By* box when applying for membership.

[Informational Flyer for Distribution to Prospective Members](#)

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ACNL Hosts 3 Foundation for Leadership Excellence Programs in 2016

ACNL's Foundation for Leadership Excellence program was presented in San Diego, Stockton and Anaheim this year – with 114 emerging leaders attending the week-long intensive. The curriculum, updated earlier this year by Foundations faculty, was well received with more than 90 percent of participants rating the program as excellent. The ACNL Board expresses gratitude to the supporting organizations and faculty who made this year's Foundations program a success.



Comments from participant evaluations:

“Wonderful variety of knowledge & experiences on all levels.”

“What a wonderful, educational and inspiring week!”

“I'm so grateful to ACNL for providing this growth opportunity!”

Nurse leaders participating in ACNL's August Foundations Course in San Diego.



The Circles of Giving: Giving Back to ACNL and Our Profession

By Beth M. Eichenberger MPA/HSA, RN
Member, Philanthropic, Recognition and Scholarship Committee

Several years ago while serving in my first managerial position, I was introduced to ACNL by a colleague. It was our local chapter, East Bay ACNL. From that moment, I was hooked. There were so many nurse leaders who were knowledgeable, interesting – and interested in me as a new leader. I had found a cohort of supportive professional colleagues who had experienced what I was going through as a new leader. The dialogue was informative and I made new friends. I went on to become the treasurer, vice president and president of my local chapter. I am also a member of the San Francisco/Marin Chapter and helped other nurse leaders form the South Bay Chapter.

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The following year, my new CNO sent me to ACNL's annual conference in her place. Through this forum, I met leaders from across the state. Again, I was welcomed by the members and immediately set out to discover how I could become more involved in this great organization. I joined my first committee during the conference and went on to become the co-chair of the Member Experience Committee.

During subsequent years, I have served on the Board of Directors for two terms and have been on numerous committees. Whenever needed, I know I can reach out to a member to ask a question, obtain guidance and mentoring and make connections for a career move. I am also willing to provide this guidance for ACNL members who need my assistance.

ACNL is my family! To be able to give back to ACNL and our profession through the *Circles of Giving* is a tremendous gift enabling me to further support this amazing professional organization.

If you have not yet joined ACNL's *Circles of Giving*, please consider participating in this important program. All funds generated through the *Circles of Giving* will finance important programs ensuring that the vital work of nurse leaders continues to grow and flourish. I wholly support the work of ACNL and strongly recommend that you do the same by donating to the *Circles of Giving*.

Thank you ACNL!

Members discuss the value and importance of the Circles of Giving program during this short video from ACNL:

[View Circles of Giving Video](#)

[Learn more about ACNL's Circles of Giving Program](#)

ACNL Webinar: Throughput Process – from Discharge Order to Discharge

November 15, 2016

12:00 – 1:00 p.m.

Presenters from NorthBay Healthcare:

Tracey Clifton, BSN, RN

Director, Medical/Surgical Services

Shelley Johnson, MHA, BSN, RN, ACM

Director, Critical Care Services

Joan Forbush, MSN, RN

Director, Acute Care and Clinical Support Services

You must pre-register to receive webinar log-in information. This webinar will be recorded.

[Webinar Registration](#)

Free Webinars are a benefit of membership in ACNL!

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Serve Your Organization and Profession: Volunteer for a 2017 ACNL Committee

If you are a leader who is self-motivated and self-disciplined – consider serving on an ACNL committee. Committee service is rewarding, challenging and fun. To apply for an ACNL Committee, use the link below to complete the *Committee Interest Form*.

Current 2016 ACNL committee members interested in continuing to serve on their current committee, or participating on another committee, *MUST* also complete and submit the *Committee Interest Form*.

Committee Interest Form Deadline: November 10, 2016

[ACNL Committee Interest Form](#)

Scholarship Opportunities from ACNL

Application Deadline: November 18, 2016

In support of leadership excellence and lifelong learning, ACNL sponsors academic scholarships and fellowships annually for our members.

ACNL is awarding three \$5,000 scholarships and one \$7,500 scholarship this year. In addition, our longtime partners, Catalyst Systems and Alpha Consulting will each award a scholarship to further support ACNL members advancing their education.

Don't miss this outstanding opportunity! Apply for an ACNL scholarship!

[ACNL Scholarship Application](#)

Nurses' Float Scholarship

The Nurses' Float Scholarship Fund was created from funds remaining from the Nurse's Float which appeared in the 2013 Rose Parade. ACNL, in partnership with Bare Root, Inc., presents the Nurses' Float Scholarship annually. This is an academic scholarship awarded to a registered nurse pursuing either an ADN to BSN or BSN to MSN degree.

Membership in ACNL or California residency is *NOT* required to apply for the Nurse's Float Scholarship. **Application Deadline is November 18.**

[Nurses Float Scholarship Application](#)

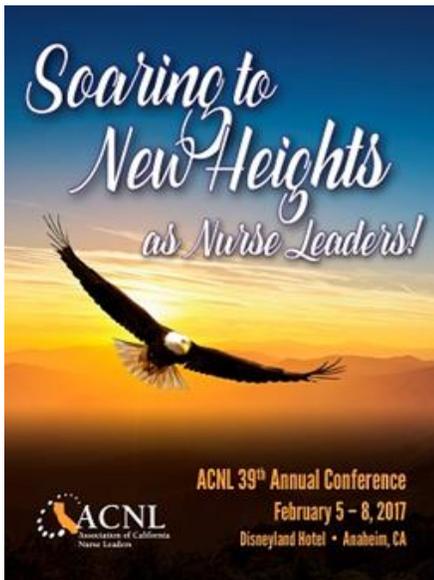
Nominate a Colleague for an ACNL Recognition Award Today!

Nomination Deadline: November 16, 2016

ACNL's awards program recognizes the outstanding contributions of nurse leaders in several areas of excellence in leadership and professional nursing practice.

Recognize a nurse leader who is serving our profession with distinction by nominating a colleague for an ACNL Recognition Award!

[ACNL Recognition Award Nomination Packet](#)



ACNL 39th Annual Conference

***Soaring to New Heights as
Nurse Leaders!***

**February 5 – 8, 2017
at the Disneyland Hotel in Anaheim**

Registration Opening Soon

[More Details About ACNL's 2017 Conference](#)



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