



# ACNL in Action:

*Nurse Leaders Making a Difference!*

Association of California Nurse Leaders

December 2015

## **HAPPY HOLIDAYS FROM ACNL!**

We wish you a joyful holiday season and a New Year filled with peace, happiness and prosperity!

As 2015 draws to a close, we find ourselves reflecting on our accomplishments and the richness and diversity of our membership.

We value your commitment to ACNL and look forward to your continuing participation in 2016!

**-Dr. Susan Herman, 2015 ACNL President**

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### **Stepping Up in San Bernardino!**

Please join President Susan Herman and the ACNL Board as we send our sincere gratitude to the health care professionals who played critical roles in aiding victims, families and the community during the devastating events in San Bernardino earlier this month. Your actions saved lives! Our thoughts and prayers go out to all those affected by this terrible disaster.

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## News from the BRN

### **Upcoming BreEZe Shutdown will Delay Process for Licensed Professionals**

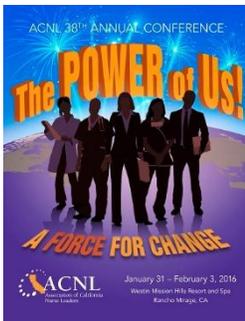
#### *BRN Encourages Early License Renewal to Avoid Unnecessary Delays*

The Department of Consumer Affairs is scheduled to transition additional boards and bureaus to the new BreEZe online licensing system in January 2016.

The transition to the new system will require a temporary shutdown of all licensing processes for several business days, and could result in delays in processing initial license applications, license renewals and name/address changes.

Individuals holding a professional license with December 2015 or January 2016 expiration dates are strongly encouraged to renew as soon as possible to avoid a potential lapse in licensure coverage.

### **Register Today for ACNL's 38<sup>th</sup> Annual Conference:**



#### *The Power of Us! A Force for Change!*

January 31 - February 3, 2016

Westin Mission Hills Golf Resort and Spa

Rancho Mirage, CA

The Annual Program Committee has planned an exceptional conference for 2016: *The Power of Us! A Force for Change!* In addition to outstanding speakers, networking opportunities and strategies to fill your leadership toolbox, attendees will have the opportunity to participate in the 1<sup>st</sup> Annual ACNL Golf Tournament on Saturday, January 30.

Don't miss *the* event for nurse leaders in 2016! Register before December 31, 2015 and receive a discount on the regular conference fee. Use the links below to access more information and registration for ACNL's Conference and the golf tournament.

[More Information and Registration for ACNL's 2016 Conference](#)

[Details and Registration for 1<sup>st</sup> Annual ACNL Golf Tournament](#)

*Don't forget to make your hotel reservations! Rooms are going fast at the beautiful Westin Mission Hills Golf Resort and Spa.*

[Hotel Reservations at the Westin Mission Hills Golf Resort and Spa](#)

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## **ACNL to Unveil Philanthropic Strategic Plan at 2016 Conference**

ACNL members are a powerful force for change! We have an unprecedented opportunity to use our voices to be change agents and make a difference in the lives of those we serve. To this end, the Philanthropic Committee and Board of Directors have been working with Gary Leo, ACNL's philanthropic consultant, on a comprehensive Philanthropic Strategic Plan. Aspects of the plan will be unveiled at ACNL's upcoming conference. Join the Board and Philanthropic Committee in becoming the force behind the plan, as we engage, excite and involve our entire membership in the *Circles of Giving* program.

## **Nurse Leadership Development Committee: Planning Programs for Nurse Leaders at all Levels**

*Call for senior nurse leaders to participate in focus groups at ACNL's Conference*

The Nurse Leadership Development Committee is looking for senior nurse leaders to provide feedback to the committee with the goal of shaping an Executive Nurse Leader Academy. Two focus groups for senior nurse leaders will be held during ACNL's Annual Conference in Rancho Mirage. However, if you are not able to attend one of the focus groups, please provide your input by completing the Nurse Leadership Development Survey (use the link below to access the survey).

If you are interested in participating in a focus group for this important project, please contact Patricia McFarland (patricia@acnl.org). Feedback gleaned from the focus groups will be utilized in developing the curriculum for ACNL's Executive Nurse Leader Academy. It is anticipated that the Executive Academy will be launched at ACNL's 2017 Conference.

If you've completed the Nurse Leadership Development survey, thank you for your responses. If you haven't yet completed the survey, please use the link below to provide your input (5-7 minutes to complete). Your responses will help the NLD Committee optimize ACNL's educational offerings. ***The survey ends on December 23.***

**[Nurse Leadership Development Survey](#)**

## **Webinar Series: Follow the Yellow Brick Road - The Path to Board Service! Part 2: Stories from Successful Travelers was Presented on December 8**

*Webinar recording available on ACNL website*

December 8 marked the second in a series of webinars to help prepare nurse leaders to serve on boards. Presenters were ACNL members Pilar De La Cruz, Robyn Nelson and Bob Patterson. These nurse leaders have extensive service on a wide variety of boards. Joyce Eden, Chair of ACNL's Nurse

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Leadership Development Committee, and CEO Patricia McFarland facilitated this informative session. ACNL would like to thank the members of the Nurse Leadership Development Committee and Brenda Brozek for creating this member benefit program. Members can review a recording of this and other webinars through the ACNL website.

### [ACNL Webinar Recordings](#)

## **Members Experience Committee Surveys Nurse Leaders**

The Member Experience Committee would like to thank the 187 members who participated in the 2015 Member Survey. The Committee is currently analyzing survey responses and will provide a full report to the membership in the next few weeks. The committee noted that 97 percent of the respondents would recommend membership in the organization to their peers. Thank you to our members for this strong commitment to ACNL!

## **Valuable Resources from Quality, Safety and Care Experience Committee**

Members are encouraged to participate in the upcoming Quality, Safety and Care Experience Committee webinar on January 13, *Leadership: Investing in Our Future*. The committee is committed to providing members with a series of best practice webinars in 2015 and 2016. These programs are offered as a member benefit and share the work of ACNL nurse leaders.

More information and registration coming soon for the January 13 webinar. To view recordings of past webinars, visit the ACNL website: [ACNL Webinar Recordings](#).

The Committee recently reviewed and updated their listings of state and national resources for quality and patient safety, housed on the ACNL website. Use the link below to access these valuable resources.

### [Quality and Patient Safety Resource Index](#)

## **Strategic Planning Committee Sets the Direction for 2016 and Beyond**

The Strategic Planning Committee met in San Diego on December 9 to review the accomplishments of the ACNL Board and committees in 2015 and develop a plan for 2016.

Without question, 2015 was an outstanding year under the leadership of Dr. Susan Herman. ACNL committees accomplished several critical initiatives, our voice was heard and well received in many important venues and we had excellent attendance at ACNL events.

Our *Foundations for Leadership Excellence* program also thrived in 2015. In June, we held our first *Foundations* course at St Joseph's Medical Center in Stockton. The course was so well received that nurse leaders from St. Joe's and the Central Valley have invited us back. In the fall, thanks to an outstanding partnership with Dr. Susan Odegaard Turner and the Los Angeles County Sheriff's Department, we completed three *Foundations* programs for more than 120 nurse leaders providing health care to inmates in the jail system.

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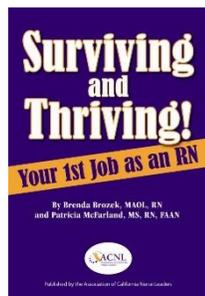
2016 will be equally as robust with the implementation of our Philanthropic Strategic Plan, the addition of a committee to address Healthy Work Environments and the ongoing work on the Executive Nurse Leadership Academy. Dr. Bev Quaye, ACNL's incoming president, called upon the planning committee to be bold and innovative as we continue to use our voices, position ourselves and drive change for the health of our communities.

## American Organization of Nurse Executives (AONE) Update

On behalf of the ACNL Board of Directors and our entire membership, we wish to thank Dr. Linda Burnes Bolton for her leadership in 2015. As President of AONE, Linda is leading our national organization to new heights—influencing health care policy and leadership in national and international arenas.

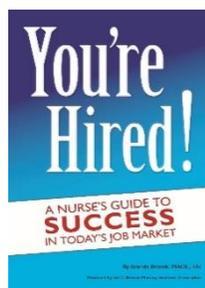
Susan Herman, 2015 ACNL President, Bev Quaye, 2016 ACNL President, and Patricia McFarland, CEO, attended the AONE Chapter Leadership program earlier this month in New Orleans. The December meeting marked AONE's final Chapter Leader meeting. Beginning in January 2016, all state associations must complete and fulfill several requirements, including signing a new agreement with AONE. The new relationship officially changes the status of each state organization from chapter to affiliate. Recent modifications in the federal tax code have forced AONE to recommend these significant changes. As the largest AONE Chapter, ACNL already has all requirements for affiliation in place.

## Gifts for New Graduate RNs



### Surviving and Thriving! You're 1<sup>st</sup> Job as an RN

Helps new grads and nursing students successfully transition to their role as RNs. Also features inspiring stories from ACNL members.



### You're Hired! A Nurse's Guide to Success in Today's Job Market

A comprehensive guide to help new grads and nursing students successfully compete in today's difficult job market.

Both books are available through the ACNL website (ACNL members receive a discount) and Amazon.com.

[More information about \*Surviving & Thriving\* and \*You're Hired\*](#)