



ACNL in Action:

Nurse Leaders Making a Difference!

Association of California Nurse Leaders

November 2017

*Happy
Thanksgiving*

As we prepare for the holiday and reflect on the many blessings we're thankful for, let's remember those who have been affected by catastrophic events in 2017, as well as the people who have responded by helping those in need.

On behalf of President Mary Wickman and the ACNL Board of Directors and staff, we thank you for your commitment to our organization, our profession and our communities. We wish you a safe and happy Thanksgiving!

In This Issue

Remember ACNL on National Day of Giving – November 28, 2017

ACNL Scholarship Program – Making a Difference for Nurse Leaders

ACNL 40th Annual Conference

Online Registration Now Open

Sponsorship Opportunities Available

Celebrating 40 Years! Share Your ACNL Stories and Experiences

ACNL Seeks Professional Development Director

Tri-Council for Nursing Issues Proclamation on Civility

ACNL Members in the News:

Marketa Houskova Named ANA\C Executive Director

KT Waxman Voted President-Elect of Society for Simulation in Healthcare

Chantel Johnson Selected for Modern Healthcare's 2017 Class of *Up and Comers*

December Webinar: *Leading the Way! Saving Lives by Adding SBIRT to Your Patient Assessment*

Follow the Footsteps of Florence Nightingale



**Remember ACNL on National Day
of Giving – Nov. 28, 2017**

ACNL's Board of Directors and Philanthropic Committee invite you to participate in the **2017 National Day of Giving on Tuesday, November 28.**

ACNL's *Circles of Giving* generates funds to further our work and actualize our vision of creating and influencing the future of health care. Your generous support will enable ACNL to expand vital programs fostering innovation, professional development, mentorship, research and lifelong learning.

(Continued)

Giving is easy. Visit our website at www.acnl.org/donate to make a contribution. There are several levels of participation – so please give whatever amount you feel comfortable donating. The number of members participating is just as important as the amount. For every new contributor to the *Circles of Giving* program, Philanthropic Committee Co-Chairs Paul Wafer and Stephanie Mearns each pledge to donate \$1. So far in 2017, the number of new contributors is 82. Paul and Stephanie challenge you to add to the list of contributors and make them pay more!

ACNL has achieved much during our 40-year history! The *Circles of Giving* will accelerate and build on our accomplishments as we take charge of our future by ensuring that our vital work continues to flourish.

Donate to ACNL's *Circles of Giving* at: www.acnl.org/donate

ACNL Scholarship Program – Making a Difference for Nurse Leaders

By Anne Tanner, MN, RN, NEA-BC, FACHE
ACNL Board Member - South

Austin Nation was first introduced to ACNL in 2007 when he became president of the California Nursing Students' Association Chapter at CSU, Fullerton. Through the mentorship offered by ACNL members to nursing students, Austin began attending ACNL regional meetings in Southern California. These regional meetings provided him with new knowledge and outstanding mentoring experiences. ACNL leaders left a lasting impression on Austin. "I felt like I had met the *Who's Who in Nursing*... so many incredibly powerful nurse leaders in one room," he said.



This began a life-changing experience...

Austin continued to pursue advanced degrees and entered into the PhD program at UC San Francisco with a specialty in Nursing/Community Health Systems. He needed financial support to help complete the last year of the program. When he heard about ACNL's support of lifelong learning through its scholarship program, he applied. He told the Philanthropic, Recognition and Scholarship (PRS) Committee that he needed the funding to complete his coursework and dissertation. As a PRS Committee member, I had the pleasure of contacting Austin to tell him he had been awarded a \$4000 ACNL scholarship! The excitement and sheer astonishment in his voice was so rewarding to hear! Austin has told ACNL that the gift of this scholarship relieved a huge burden.

When asked what he might say to others who are not aware of ACNL's generous scholarships, Austin said: "Members are missing out and should consider taking advantage of this wonderful opportunity. ACNL has been extremely supportive of my academic endeavors and I couldn't imagine getting through my education without their support."

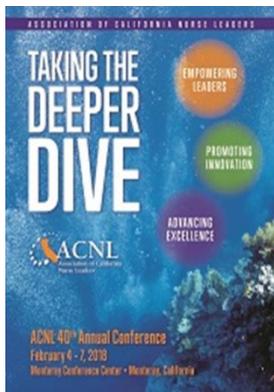
Because he wasn't employed during the last year of his PhD program, Austin was worried about his finances and his ability to complete the program. "I didn't have enough money to pay for my tuition, housing and living expenses and things got really scary for me. I thought I was going to end up dropping out at the very end," he said.

(Continued)

The ACNL scholarship helped him get over the finish line and he graduated in June 2016. Now a tenure-track assistant professor at CSU, Fullerton, Austin encourages his students to apply for ACNL scholarships to advance their education.

Being an ACNL member opens avenues for nurses to connect and share great ideas, *AND* there is an added benefit to having access to generous scholarships – all funded by ACNL members and friends of ACNL. Through the *Circles of Giving* program, nurses perpetuate their vocation by supporting those who will carry the torch for the new generation. As Austin so eloquently stated, “I sincerely believe ACNL is the best organization in the state of California!”

Online Registration Now Open!



ACNL's 40th Annual Conference

Taking The Deeper Dive!

Empowering Leaders | Promoting Innovation | Advancing Excellence

**February 4-7, 2018
at the Monterey Conference Center**

[More Information and Registration](#) *Register Early to Receive Discount!*

Sponsorship Opportunities at ACNL's 40th Annual Conference!

We're inviting you and your organization to be a part of this outstanding event by partnering with ACNL as a Conference Sponsor. Your sponsorship will enable ACNL to fund educational experiences and exciting events at the conference, while keeping our registration fee at a reasonable rate to maximize attendance for nurse leaders at levels – from seasoned veterans to emerging nurse leaders to those nurses aspiring to attain formal leadership positions.

In addition, your generous contribution as a Conference Sponsor will provide valuable visibility for your organization or services, while communicating support for nurse leaders throughout California. Sponsors will be recognized in signage at the conference, as well as our conference mobile app and on our ACNL website.

We invite *YOU* to join us in this exciting opportunity by becoming a valued Sponsor for ACNL's 40th Annual Conference!

[Learn More About Opportunities as a Conference Sponsor and/or Exhibitor](#)

(Continued)

Celebrating 40 Years! Share Your ACNL Stories and Experiences

ACNL's 40th Anniversary Planning Committee invites you to provide us with memorable information about your experience in ACNL. Stories selected will be shared at ACNL's Annual Conference and 40th Anniversary Celebration in February 2018, on our website and in future ACNL publications.

Please take a few minutes to retrace your path as a leader during our organization's first 40 years and recount those experiences that you feel made a difference and/or made you smile. Humor and relevance to our past and future will be highly regarded as we select "story gems and memories of people and places." Use the link below to share your stories via Survey Monkey.

Whether you're a long-time member or a recent one, YOU are part of ACNL's legacy and we want to hear from you! Thank you in advance for sharing your stories with us!

[Share Your ACNL Stories and Experiences](#)

Leadership Opportunity

ACNL Seeks Professional Development Director

ACNL announces an exciting opportunity for nurse leaders with a background in professional development programs and creating and implementing curriculum for a broad range of educational programs. Working in collaboration with ACNL's CEO, Board of Directors and committees, the Director of Professional Development will have primary responsibility for ACNL's Leadership Institute, including the ongoing management of the Foundation for Leadership Excellence program and the Executive Leadership Academy, as well as the development of new and innovative leadership educational offerings.

If you are interested in learning more about this tremendous opportunity, please contact the ACNL office at 916-779-6949.

[Job Description – ACNL Director of Professional Development](#)

Tri-Council for Nursing Issues Proclamation on Civility

Civility Considered Key to Promoting Healthy, Inclusive Work Environments and Safeguarding Patient Safety

To emphasize the critical role that civil behavior plays in nursing practice excellence and optimal patient care, the Tri-Council for Nursing comprised of the American Association of Colleges of Nursing (AACN), American Nurses Association (ANA), American Organization of Nurse Executives (AONE), and the National League for Nursing (NLN) issued a bold call to advance civility in nursing.

(Continued)

The resolution, issued in late September, calls upon “all nurses to recognize nursing civility and take steps to systematically eliminate all acts of incivility in their professional practice, workplace environments, and in our communities.” Tri-Council urges that nursing civility be practiced throughout the US “to establish healthy work environments that embrace and value cultural diversity, inclusivity, and equality.” It makes a point of noting that people of all racial, religious, ethnic, sexual orientation, socio-economic, political, geographic and other differences are to be treated respectfully.

[Read Tri-Council Proclamation on Civility in Nursing](#)

ACNL Members in the News

Marketa Houskova Named Executive Director of American Nurses Association\California (ANA\C)



The American Nurses Association\California (ANA\C) recently appointed ACNL member, Marketa Houskova, MAIA, BA, RN, as Executive Director of the statewide organization, representing more than 6300 California registered nurses.

As Executive Director, Marketa is responsible for operational and administrative functions of ANA\C. She was formerly ANA\C's Government Affairs Director, Senior Policy Analyst and Office Manager, working closely with Roxanne Gould, ANA\C's lobbyist, on legislative issues and RN Day at the Capitol and will continue to do so in her new role as Executive Director.

“I am truly honored to be ANA\C’s Executive Director,” said Marketa. “I’m looking forward to working with our Board of Directors to broaden ANA\C’s membership, increase member engagement and strengthen the voice of nurses in political arenas to advocate for the patients and communities we serve.”

In addition to her duties at ANA\C, Marketa has volunteered for disaster relief and mission projects in the US and abroad. She is on the Board of Directors of *Hands for Global Health*, a non-profit organization administering global health missions/clinics.

Marketa graduated with high honors from nursing school in the Czech Republic and worked as a nurse anesthetist in a regional trauma hospital. She has practiced nursing in England and Canada, as well as the United States. Marketa has been actively involved in politics on all levels starting with the *Velvet Revolution* in then-Czechoslovakia ushering democracy into a post-communist country. After the revolution, she volunteered during the first democratic elections her home country held in over 40 years. Marketa received a research fellowship, followed by a paid internship, at the European Parliament at the Office of the Vice President in Brussels, Belgium and Strasbourg, France, where she worked on health policy issues, demographic research and grass-root activities. Since coming to the US in 2000, she has been actively involved in politics and health policy at the local, state and national levels.

(Continued)

KT Waxman Voted President-Elect of International Simulation Organization



KT Waxman, DNP, MBA, RN, CNL, CENP, CHSE, FSSH, FAAN, was recently elected President-Elect of the Society for Simulation in Healthcare (SSH), a 4,000-member, inter-professional, international organization that advances the application of simulation in healthcare through global engagement. KT's term begins in January 2018 as President-Elect; she will serve as President in 2019 and Past President in 2020. In addition to her role as Associate Professor and Director of the Executive Leadership DNP Program at the University of San Francisco, KT is Director of the California Simulation Alliance and have been a leader in simulation since 2006, having published multiple papers on the topic. She is also a past-president of ACNL.

ACNL Member Selected for Modern Healthcare's 2017 Class of *Up and Comers*



Chantel Johnson, PhD, RN, NE-BC, an ACNL member and Chair of the Nurse Leadership Development Committee, is a recipient of Modern's Healthcare's 2017 *Up and Comers Award*. This annual award and recognition program recognizes healthcare's rising stars – young leaders still in the early phases of their careers but who have already made their marks in the industry.

Chantel joins 14 other distinguished health care leaders in receiving this prestigious award. Nominees for the *Up and Comers Award* must be 40 years of age or younger. Nominations are judged on several criteria, including: the scope of the person's responsibilities and accomplishments; financial and operating performance of the organization(s) under the nominee's leadership; the individual's community service; and leadership roles outside the nominee's organization.

Chantel is Pediatric Service Line Director and Director of Operations at Palo Alto Medical Foundation, overseeing 21 pediatric clinics in the San Francisco Bay Area. Under her leadership, quality has been benchmarked at the 90th percentile for pediatric pay-for-performance initiatives, and employee satisfaction is in the 95th percentile. She also has extensive acute care experience, having served in several leadership positions in neonatal intensive-care units in the Seattle area prior to her current role. As Chair of ACNL's Nurse Leadership Development Committee, Chantel leads a team of nurse leaders overseeing development of our organization's Executive Leadership Academy to debut in 2018.

"Every day, I want to try and improve the quality of care and access to care for women and children. I want to empower them in the communities that they live in and all the work I do toward that goal I see as tying into my legacy, and it's great to know that I still have 30-plus years to keep doing that," she said.

[Learn More About Modern Healthcare's Up and Comers Award Recipients](#)

(Continued)

ACNL Webinar – Free for Members

Leading the Way! Saving Lives by Adding SBIRT to Your Patient Assessment

December 12, 2017; 12:00 – 1:00 p.m.

Presenter: Beverly Quaye, EdD, RN, CENP, FACHE, NEA-BC
Assistant Professor, School of Nursing, CSU, Fullerton
ACNL 2016 President

Screening, Brief Intervention, and Referral to Treatment (SBIRT) is an evidence-based practice used to identify, reduce and prevent problematic use, abuse and dependence on alcohol and illicit drugs. The SBIRT model was incited by an Institute of Medicine recommendation that called for community-based screening for health risk behaviors, including substance use. Learn more about SBIRT and how to implement it during this informative webinar.

[More Information and Webinar Registration](#)

[Visit ACNL's Webinar Library](#)

The Footsteps of Florence Nightingale

June 1-4, 2018 in London, England

Experience the sights and sounds of London while walking in the footsteps of the healthcare pioneer and founder of modern nursing, Florence Nightingale. Your guide will be internationally recognized nurse historian and Nightingale scholar, Dr. Louise Selanders, EdD, RN, FAAN. Louise has private access to places in the city significant to the history of public health and the reform of hospitals including the Old Operating Theatre and Museum, the Gordon Museum of Pathology (not open to the public), and the Florence Nightingale Museum. The itinerary also includes a full-day trip to Nightingale's home at Embley Park (now Hampshire Collegiate School), her final resting place at St. Margaret's Church and Stonehenge. While rich with historical nods and nuances, the itinerary also includes time for participants to explore London on their own.

Registration Deadline is January 19, 2018. Space is limited.

[More Information About this Trip](#)



Like ACNL on Facebook!

<https://www.facebook.com/ACNLnurse/>