



ACNL in Action:

Nurse Leaders Making a Difference!

Association of California Nurse Leaders

December 2014

In This Issue

ACNL Member Vote to Pass Proposed Bylaws Changes
Philanthropic Committee Developing Comprehensive Gifting Program
Call for Committee Members
Thank You for Supporting CNSA!
ACNL Presents at Winter AONE Chapter Leader Meeting
ACNL's Annual Conference in February: **Register by December 15 to Receive Best Discount!**
ACNL Webinars: Sharing Best Practices and Innovation
EACH ONE, REACH ONE Membership Campaign—Recruit a Member to ACNL Today!

Members Vote to Pass Proposed Bylaws Changes

In November the voting membership of ACNL overwhelmingly approved the 2014 proposed bylaw changes. With 21% of the members voting in the November online election, 92% voted to create two new membership categories for ACNL: *Emerging Nurse Leader* and *Emeritus Nurse Leader*. The membership also endorsed the name change for the non-voting membership category, Friend of Nursing, to *Professional Colleague*.

We are proud to announce the following membership categories:

- **Regular Membership**
Eligibility: experienced nurse leaders.
- **Associate Membership**
Eligibility: fulltime students or newly licensed RNs.
- **Affiliate Membership**
Eligibility: RNs maintaining active membership in a California organization affiliated with ACNL through an agreed partnership. Currently, only CACN members are eligible for this membership category.
- **Emerging Nurse Leader**
Eligibility: aspiring nurse leaders or those in a formal leadership position less than 2 years.
- **Emeritus Membership**
Eligibility: active ACNL member for 5 years or more, age 62 or older and working less than 25% time.
- **Professional Colleague**
Eligibility: health care leaders who are not nurses but support ACNL and the nursing profession.

The passage of these bylaws changes marks the successful culmination of work between the Board of Directors and three of our core committees: Member Services, Communication /Voice and Bylaws. With the ratification of the online voting by ACNL President Margarita Baggett, the Annual Program Committee created new rates for these members to attend ACNL's 2015 Annual Conference in February. If you are eligible for one of these new categories and experience difficulty registering for the Conference, please contact us at info@acnl.org so that we can assist you with your registration.

(Continued)

Philanthropic Committee Developing Comprehensive Gifting Program

After securing the services of philanthropic consultants, Gary Leo and Diana Peterson-More, work on the development of a Philanthropic Strategic Plan is moving forward. Over the next few weeks, Diana and Gary will be conducting one-on-one interviews with key members of ACNL representing the diversity of our organization. They will also be conducting a focus group with key members of the committee, board and members at large in the greater Los Angeles area later this month.

All members are invited to participate in a brief online survey to gather input for ACNL's Philanthropic Strategic Plan. Information gathered through the survey, focus groups and interviews will be reviewed by the core team and reported out at the Joint Board and Chapter Leader Meeting at ACNL's Annual Conference. A brief summary will also be covered during the Annual Business Meeting on February 3, 2015.

[Link to Philanthropic Survey](#)

Call for Committee Members

Members interested in participating in one of ACNL's core committees are encouraged to complete the *Committee Participation Form* by December 16, 2014 to be considered for a 2015 committee.

Please Note: Members who are currently serving on a committee **must** complete the application.

2015 President Susan Herman will make the committee assignments. Members will be notified in early January. It is our goal to honor as many requests as possible. In the past, members willing to serve outnumbered available opportunities. If we are not able to grant your request this year, your name will be added to our volunteer list. The Board uses this list to fill committee vacancies and for special projects or programs that may come up in 2015.

As a reminder, the 2015 Committees will meet at the Disneyland Hotel, Sunday, February 1, 2015, from 1:00 – 4:00 p.m. All ACNL members are welcome to this event.

[Download the *Committee Interest Form*](#)

Thank You for Supporting CNSA: Our Next Generation of Nurse Leaders

On behalf of the California Nursing Students' Association Board of Directors and ACNL staff, thank you to all the ACNL members who participated in the 2014 CNSA Convention. ACNL members served as speakers, resume reviewers, advisors and funders. ACNL members gave countless hours and dollars to help make this year's program a success—with more than 650 students attending the event at the Sheraton Pomona Convention Center. ACNL's Academic Board Member Judith Karshmer, Past President Judee Burg and CEO Patricia McFarland presented plenary sessions, while Brenda Brozek, Susan Odegaard Turner, Julie Pham and Bob Vos presented breakout sessions. More than 20 members reviewed resumes for attendees.

For the past 12 months, Susan Herman, Donna Kistler, Brenda Brozek and Ginger Manss have served as advisors to the CNSA Board. These individuals give their time, talent and energy to help shape our future leaders. Thank you for your mentorship.

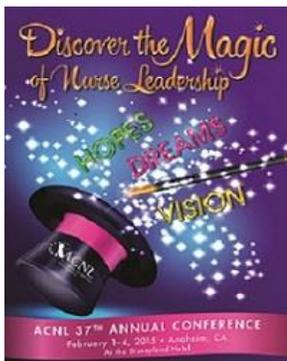
(Continued)

ACNL Presents at the Winter AONE Chapter Leader Meeting

President-Elect Susan Herman and CEO Patricia McFarland attended the 2014 American Organization of Nurse Executives (AONE) meeting in Chicago. For more than 10 years, ACNL's president, president-elect and CEO have participated with other state chapters in AONE's Fall Leadership Program. The 2014 Planning Committee, comprised of key members from the AONE leadership team and several chapter leaders, invited three affiliates to share specific chapter successes. Our colleagues in the NorthWest Organization of Nurse Executives described their successful advocacy programs, while the nurse leaders from Pennsylvania discussed how they unified independent chapter councils into one leadership organization. The committee asked ACNL to provide insight and learnings for maintaining a dynamic state leadership association. McFarland credited ACNL's success to the visionary leaders who have positioned our organization for the future by "leading with vision, while acting with conviction."

A highlight of the meeting was hearing from, ACNL's own, 2015 AONE President Linda Burnes Bolton as she shared the AONE Strategic Plan. JoAnne Webb, AONE lobbyist, also discussed the political climate in Washington DC and what we might expect in the next legislative session. Pam Thompson, AONE CEO, updated the leadership on the Robert Wood Johnson Advanced Placement in Nursing (APIN) Grant. The initial grant provided funding for two years to states making significant strides in streamlining ADN to BSN educational pathways. California State University, Los Angeles received initial funding for their work with nine area community colleges. Thompson reported that nine states received initial funding for their state specific projects and the outcomes have been so positive that all nine states received a second round of funding.

Following the Chapter Leader Meeting was a closed meeting for association staff only. This is an opportunity for chapter CEOs and EDs to pitch ideas, discuss challenges and share issues confronting paid association leadership. A great deal of wisdom regarding association management flows from these meetings. By participating in the AONE Chapter Leader Meetings, ACNL benefits from the wisdom of the group and the exposure to cutting edge best practices.



Register Today for ACNL's 37th Annual Conference

Discover the Magic of Nurse Leadership!

Register by December 15 to Receive the Lowest Registration Rate!

February 1-4, 2015
at the Disneyland Hotel

Plan to attend the educational event of the year! ACNL's 2015 Annual Conference features an outstanding lineup of presenters, take-aways to enhance your leadership and practice, as well as networking and information sharing with colleagues.

[More Information and Conference Registration](#)

(Continued)

ACNL Webinars: Sharing of Innovation and Best Practices

ACNL's Quality and Patient Safety Committee has been working diligently to share innovation and best practices by producing informative webinars exclusively for ACNL members. Many of these webinars spotlight poster presenters from ACNL Conferences.

The most recent webinar, broadcast on December 9, was *Early Mobility: Improving Clinical Outcomes*. The webinar featured presentations from VA Northern California Health Care System, Kaiser Permanente-San Leandro and Pomona Valley Hospital Medical Center.

Other recent webinars include: *Unleashing the Power of LEAN in Health Care* and *Passing the Baton: Best Practices in Handoff Communication*.

For more information about ACNL webinars, visit our website at: www.acnl.org

ACNL's 2014 Membership Campaign

EACH ONE, REACH ONE!

Recruit a member to ACNL Today!

Access Tools and Tips for Recruiting New Members

[ACNL Ambassador Toolkit](#)